

The Table and instructions in Annexure III on Page 56 & 57 of Tender document BLRCO/PSA/02/2021 dtd 18.01.2021 should be read as under.

(This should be enclosed with technical Bid)

Sl no	Details	Zone I
1	Basic + Variable Dearness Allowances (VDA) working for 8 hours per day for 26 days	Quoted /Not quoted
2	Employees Provident Fund (EPF)& Employees Deposit Linked Insurance (EDLI) & Administration Charges to PF & EDLI Authority on(1) above	Quoted /Not quoted
3	Employees State Insurance (ESI) on(1) above	Quoted /Not quoted
4	Bonus @ 8.33% of Rs.7000/- or (1) above (Basic +VDA) whichever is higher	Quoted /Not quoted
5	Washing allowance per month as per State minimum wages act	Quoted /Not quoted
6	Uniform (calculated on monthly basis) as per State minimum wages act	Quoted /Not quoted
7	Muflar+sweater (calculated on monthly basis) as per State minimum wages act	Quoted /Not quoted
8	Total wages (1 to 7) above	Quoted /Not quoted
9	Wages of reliever (1/6 th of Total wages i.e.. (8)	Quoted /Not quoted
10	Total Wages per month[(8) + (9)]	Quoted /Not quoted
11	Service charges with % indication	Quoted /Not quoted
12	Grand Total (10) + (11)	Quoted /Not quoted
	317 sites X (Grand total as per 12 above)	Quoted /Not quoted

(Rates are to be Quoted EX-GST)

- A. Wages quoted should conform to the relevant legal/statutory provisions of STATE Minimum Wages in vogue (Proof of STATE Minimum Wages is mandatory).The rates are exclusive GST
- B. Basic & VDA (Sl. No.1) should conform to the minimum wages fixed and will be revised from time to time, by STATE Labour Commissioner, Ministry of Labour& Employment, Government of Karnataka for employment of security Guard(unarmed). Any changes in minimum wages notified by STATE Labour Commissioner from time to time shall be paid by Bank.

- C. For comparison, only Zone - I is stipulated, the vendor has to charge the min wages applicable for Zone - II depending on the ATM site location allotted. However there shall be no change in service charges.

- D. Pro-rata bonus payment as per norms and eligibility to be paid by PSA and shown in wage slip. PSA is free to give higher amount of bonus, however for the purpose of evaluation of tender the bank will consider only minimum Bonus rate as per Government of India notification.

- E. Three National Holidays will be paid as per government guidelines and should be reflected in respective monthly bills.

- F. TDS at the rate of 2% and GST TDS @ 2 % will be deducted from the total amount payable to the PSA. However, the PSA should not reduce the tax portion while paying the wages to their guards i.e.. even after deduction of TDS/GST TDS ,the amount paid to the Guard should not fall below Minimum Wages fixed.

Signature of the Vendor